



January 22, 2013

To Whom It May Concern:

Mottin Golf has helped us out with small and enormous projects; regardless they are capable of helping you build or rebuild one bunker, one green, or all your bunkers and all your greens, but their expertise does not end there, Doug's company has helped us build a new driving range, reconstruct all our creek banks, dredge sediment out of our creeks improving our drainage, and moving vast amounts of sand in preparation for the US Open. Doug has helped us recover from devastating floods and his pleasant demeanor compliments his outstanding work. Anytime you are doing a project there are certain constants like a time table for completion, a budget that needs to be met, and numerous parties to please, Doug's constant can do attitude and his consistent personality regardless of the pressure, is a welcome relief from the stress of a project.

Doug's company and reputation have grown faster than anyone's expectation, but that is all due to his strong leadership and his commitment to excellence.

Sincerely,

A handwritten signature in black ink that reads "Matthew G. Shaffer". The signature is written in a cursive, flowing style.

Matthew G. Shaffer
Director of Golf Course Operations